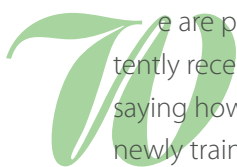




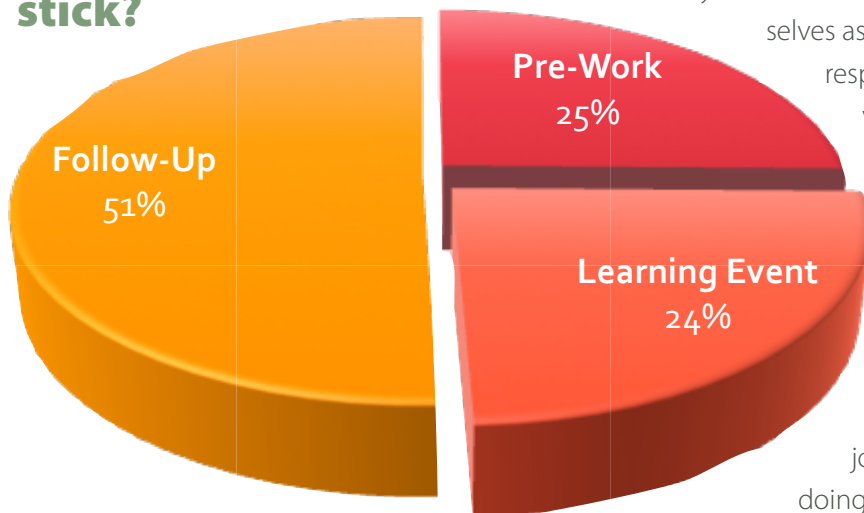
Christmas 2010



We are pleased to announce a new CIT initiative that will take us global! We consistently receive very good feedback from our "graduates" and mission agency partners saying how good the CIT training experience is. However, feedback also indicates that newly trained missionaries need more help in applying well what was learned in their time here. This has been a concern for some. Research is showing us that 50% of the learning effectiveness is lost if not adequately followed up in application (see pie chart).

To address this problem we have begun the process of building an online course that will include a review of what trainees learned at CIT in monthly small bites, application exercises in their context, and accountability with a field mentor. We plan to walk with these new missionaries in a cohort for the first year or two on the field helping them make a good transition and successful beginning to their ministry.

How do we get learning to stick?



from *Training on Trial*, page 7

To begin with we did an assessment survey of what are the current needs of newly arrived missionaries as identified by the missionaries themselves as well as their supervisors. We got an excellent response rate to our survey. We discovered some very interesting things that will help give shape to the new course being constructed.

Our expert working committee producing this course comes from the CIT Partnership including World Team, Greater Europe Mission, South America Mission, Reach Across, CrossWorld, and United World Mission. They have been doing a really great job! To keep costs at a minimum, we have been doing much of the work so far via email, Skype, and

other online venues. But in order to pull the final details of the

course together, a face-to-face meeting will be required early next spring.

There will be significant costs associated with this meeting including air travel, food, and lodging. In addition, there are other start-up costs associated with this online training (instructional design, online license, miscellaneous administrative and set-up fees, etc.) creating a financial need of \$9,500.

Would you be willing to consider a year-end gift to help us launch this much-needed global initiative for our missionaries? If so, please use the enclosed response form. Thank you for prayerfully considering this! We are so grateful.

And...speaking of gratefulness, if you recall at this time last year we were lamenting how few volunteers had come to help us at CIT. In response to your prayers and ours we have had a terrific number of volunteer groups come to help do an amazing number of needed projects!! We thank the Lord for that as well as for those of you reading this letter who came and worked here. We are extremely grateful. **Thank you so much!**

Finally, we sincerely wish you a very blessed Christmas as we once again celebrate the coming of the baby Jesus who provided salvation for "all peoples" of the earth.



CIT Sponsoring Partners

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